Learning aims from the Career Development Framework Handbook WAT Progression Map Learning Intentions.

| CDF Learning Area | <u>Year 5</u> | <u>Year 6</u> | Year 7 | Year 8 |
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| Grow throughout life. | Recognising what they want to learn next and when they are successful. Being willing to take on challenges that help them to grow. Relating to people whose identities and background are different to theirs. Dreams and Goals topic - Understand how to set achievable targets. Understand how to plan to develop talents. Describe ways to work with others to achieve goals. Understand that gender, race and social class do not determine what jobs people can do. Law and Human Rights topic - Appreciate the range of national, regional, religious and ethnic identities of people living in the UK. Health and Wellbeing topic - Understand that acknowledging mistakes can help people to move on. | Relating to people whose identities and background are different to theirs. Diverse Britain topic - Know about the lives, values and customs of people living in the UK. | Being aware of the sources of help and support available and responding positively to feedback. Being willing to challenge themselves and try new things. Being aware of heritage, identity and values. Developing skills and aspirations - About the link between values and career choices. How to identify personal strengths and areas of development. | Being aware of the sources of help and support available and responding positively to feedback. Being willing to challenge themselves and try new things. Being aware of heritage, identity and values. Community and careers - How to set aspirational goals for future careers and challenge expectations that limit choices. Emotional wellbeing - Wellbeing and the support available. |

| Explore possibilities. | Being able to explain what interests them about particular jobs. Finding out about the qualities and skills needed to do a caring job. Being able to explain what tasks they would like and like least about particular jobs. Dreams and goals topic - Identify key skills that will help in future careers. Understand that gender, race and social class do not determine what jobs people can do. | Being aware of the range of possible jobs. Being aware of the range of different sectors and organisations where they can work. Developing skills and aspirations topic - About a broad range of careers and the abilities and qualities required for different careers. How to challenge stereotypes, broaden their horizons and how to identify future career aspirations. About equality of opportunity. | Being aware of the range of possible jobs. Being aware of the range of different sectors and organisations where they can work. Community and careers - Equality of opportunity in life and work. About employment, self-employment and voluntary work. |
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| Managing career. | Recognising their achievement when they have learnt something new even if they find it difficult initially. Making a step-by-step plan to enable them to achieve something they would like to be able to do. Being aware that having back-up plans can help overcome the disappointment or bring a different reward if their main plan does not work out. Being able to weigh up the pros and cons of a choice they are thinking of making. | Learning from setbacks and challenges. Imagining a range of possibilities for themselves in their career. Developing skills and aspirations topic - The broad range of careers and the abilities and qualities required for different careers. How to identify future career aspirations. How to identify areas for development. | Managing the transition into secondary school and preparing for choosing GCSEs. |

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| | Dreams and Goals topic - Understand how to plan to develop talents. Describe ways to work with others to achieve goals. Time management. The concept of work ethic. Identifying strengths. | | | |
| Create opportunities. | Responding to trusted adults who can help them identify their needs. Reflecting on what they achieved and what they would do differently or better next time. Being able to take on different work-related roles in group play or teamwork, including as leader when required. Responding to trusted adults and reflection on achievements is across the PSHE curriculum. Trusted adults are highlighted in the RSE topic. Friendships topic - Recognise that the roles people take in different groups change eg leader, follower. Understand the roles they take on in different | Responding to trusted adults who can help them identify their needs. Reflecting on what they achieved and what they would do differently or better next time. Responding to trusted adults and reflection on achievements is across the PSHE curriculum. Trusted adults are highlighted in the RSE topic. | Developing friendships and relationships with others (KS3 obj but also covered in Y5 friendships unit). Developing the ability to communicate their needs. RSE topics cover communicating with regards to consent and relationships to build self-worth and self-efficacy. Safety unit - Identify, express and manage emotions. How to establish friendships. Building relationships unit-How to recognise unhealthy relationships. | Being aware of the concept of entrepreneurialism and self-employment. Developing the ability to communicate their needs. RSE topics cover communicating with regards to consent and relationships to build self-worth and self-efficacy. Community and careers unit - Employment, self-employment and voluntary work. Identity and relationships-Effectively communicate |

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| | situations. | | | |
| | Give helpful feedback and | | | |
| | support to others. | | | |
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| Balance life and work. | Being aware that | Recognising what they can | Being aware that physical | Being aware of the concep |
| | imbalances between people's life and work affects | do to help keep themselves and others safe at school. | and mental wellbeing are important. | of work-life balance. |
| | their wellbeing. | | | Being aware that physical |
| | ŭ | Recognising unfair barriers | Recognising the injustices | and mental wellbeing are |
| | Recognising what they can | to opportunity and being | caused by prejudice, | important. |
| | do to help keep themselves | willing to challenge them. | stereotypes and | <u> </u> |
| | and others safe at school. | | discrimination in learning | Recognising the injustices |
| | | Being able to make | and workplaces. | caused by prejudice, |
| | Recognising unfair barriers | decisions about saving, | | stereotypes and |
| | to opportunity and being | spending and budgeting. | Safety unit - | discrimination in learning |
| | willing to challenge them. | | Identify, express and | and workplaces. |
| | | Money matters unit - | manage emotions in a | |
| | We are an RRS school and | Know how finance plays an | constructive way. | Emotional wellbeing unit - |
| | we talk a lot with pupils | important part in people's | | Learn about attitudes |
| | about how to stay safe and | lives. | Diversity unit - | towards mental health. |
| | who they can talk to. | | Explain how to challenge | |
| | NSPCC visit. | Understand 'loan, interest and debt'. | prejudice, stereotypes and discrimination. | How to manage emotions. |
| | Dreams and goals unit - | | | Healthy coping strategies. |
| | Understand that gender, | We are an RRS school and | Developing skills and | |
| | race and social class do not | we talk a lot with pupils | aspirations unit - | Daily wellbeing. |
| | determine what jobs people | about how to stay safe and | Equality of opportunity | |
| | can do. | who they can talk to. | | |
| | | NSPCC visit. | Challenge stereotypes, | Discrimination unit - |
| | Law and Human Rights unit | | broaden horizons | Recognise and challenge |
| | - | Health and Wellbeing - | | discrimination. |
| | Know that resources are | Know how to seek support | | |
| | allocated and the effect this | for themselves and others. | | Community and careers ur |
| | has on individuals, | | | - |
| | communities and the | Diverse Britain - | | Equality of opportunity in li |
| | environment. | Understand some ways they | | and work. |
| | | can combat prejudiced | | |
| | Explain their views on issues | behaviour. | | Challenge stereotypes and |
| | that affect society as well as | | | discrimination in relation to |
| | themselves. | Be critical of what they see | | work and pay. |
| | | and read in the media. | | |
| | Research, discuss and | | | |
| | debate issues concerning | | | |

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| | health and wellbeing. | | | |
| See the big picture. | Being able to consider if the information they have found is accurate/reliable. Health and wellbeing unit-Recognise that images in the media can distort reality. | Being able to consider if the information they have found is accurate/reliable. Diversity unit - Critically consider information they choose to forward to others. | | Being aware of a range of media, information sources and viewpoints. Digital literacy unit - Recognise biase or misleading information online. How to critically assess different media sources. |